

Asia (exc. China & Japan)

excluding Finance and Real Estate

# CREATIVE ACCOUNTING: IT'S NOT JUST FRAUD

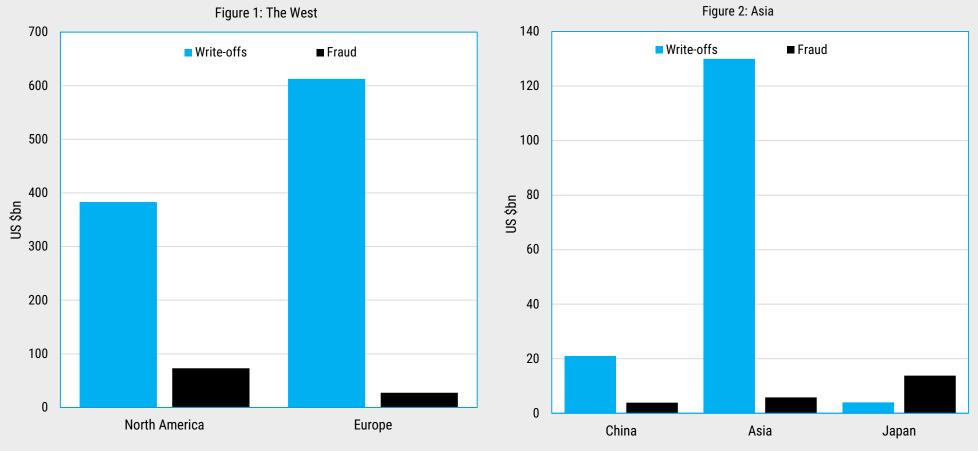
Introducing the Bucephalus G.A.P. Score

For more info visit: www.Buceph.com or email: info@buceph.com



# **CREATIVE ACCOUNTING: IT'S NOT JUST FRAUD**

Market capitalisation losses around the world due to creative accounting - last two years Exposing Creative Accounting



#### Investors losses due to accounting write-offs exceed those due to fraud

# **EXPOSING CREATIVE ACCOUNTING**



- Profit change drives long term stock performance
  - Accounting data as a guide to portfolio performance: profit change is the consistent indicator
  - The keys to better profit forecasts: avoid creative accounting
  - Sector investing is no defence: 75% of sectors had stocks that fell over 50%
- Treat auditors with scepticism
  - Variable standards: countries, industries and firms
  - Independence and conflicts: the auditor's dilemma management vs shareholders
  - Legality vs reality: the result management wins
- Introducing the Bucephalus G.A.P. Score
  - The G.A.P. Score: Governance, Accounting risk and Peer performance
  - Please bear in mind: this is our list of suspects, recommendations come next
  - Top AsiaX scores: BEM TB/BECL TB, LT IN, ICT PM, 1038 HK, VED LN

#### The Bucephalus G.A.P. Score: quantifying the risk of creative accounting



# **PROFIT CHANGE DRIVES LONG TERM PERFORMANCE**

- Accounting data as a guide to portfolio performance
  - 37 accounting ratios and 3 valuation metrics used
  - Profit change is the consistent indicator of stock performance
- For better profit forecasts
  - Be wary of vested interests: management, auditors and brokers
  - Identify creative accounting: reality trumps fiction
  - Bucephalus Research Partnership: G.A.P. Score and company reviews
- Sector investing is no defence
  - While most sectors did well over 90% of sectors rose more than 5%
  - Many stocks within them did badly: over 75% had stocks that fell more than 50%

#### Improving profit forecasts will improve portfolio performance

# ACCOUNTING DATA AS A GUIDE TO PERFORMANCE



- Measures tested
  - 34 ex ante accounting ratios: covering margins, leverage, returns, working capital, assets etc.
  - 3 measures of change: revenues, profit before tax and operating cashflow
  - 3 valuation ratios: EV to Sales, EV to EBITDA, Price to Book
- Geographic breakdown
  - Global
  - North America, Latin America, Europe, China, Japan and Asia X
- Time periods
  - 5, 4, 3, 2 and 1 year periods
- Results
  - Four performance indicator groupings: Useless, D curve, Distress or Consistent
  - Profit change is the consistent indicator: across both regions and time periods over a year

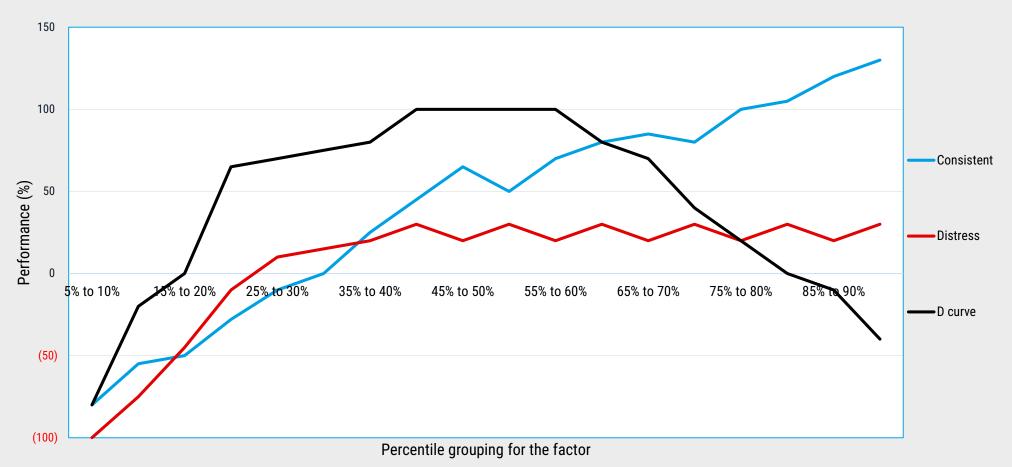
#### A comprehensive test with clear results

# **INDICATOR PERFORMANCE**

Figure 3: Stylised performance of indicator groupings



**Exposing Creative Accounting** 

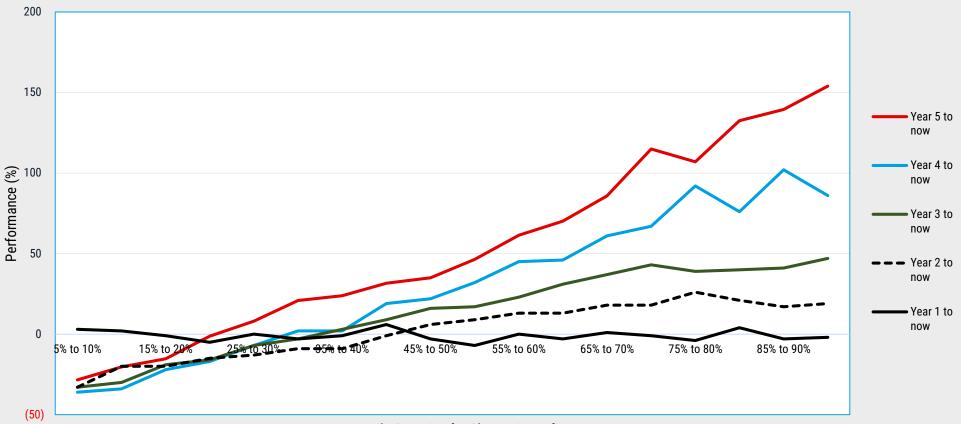


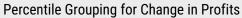
#### Consistent indicators worked across each percentile grouping



# **PROFIT CHANGE: The only consistent indicator**

Figure 4: Change in PBT vs change in stock prices





#### Performance improved with time

# FOR BETTER PROFIT FORECASTS



- Be wary of vested interests
  - Managements are incentivised to be optimistic
  - Auditors can be conflicted and quality varies
  - Brokers, deal driven and focused on management's message
- Identify creative accounting
  - Eventually business reality trumps accounting fiction
  - Cashflow vs profits is not sophisticated enough
  - Check standards chosen, assumptions used and consistency of use
- Bucephalus, your independent research partner
  - G.A.P. Score based on an accounting database using global industry metrics
  - A team of fully-qualified accountants
  - Thematic research and individual stock ideas

#### Avoid creative accounting

# **SECTOR INVESTING IS NO DEFENCE**



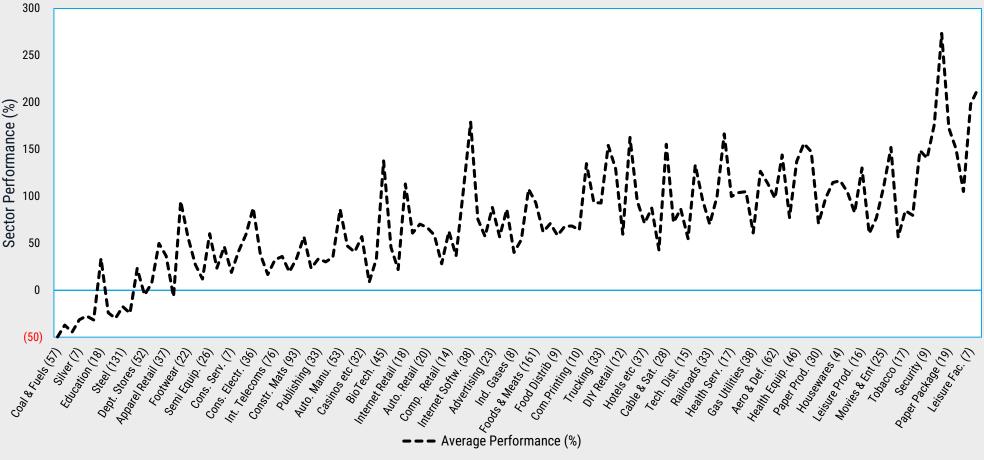
- Last five years
  - Over 4,860 stocks from around the world
  - Original market caps over US\$800m
  - Excludes Financials and Real Estate companies
- The good news
  - The 128 GICS sub industry groups rose 73% on average over the five years
  - Over 80% of sectors rose 25%+, another 12% were essentially neutral, i.e. +/- 25%
  - Over 2,800 stocks rose 25%+
- The bad news
  - Three of the oil & gas sub sectors, coal, copper, precious metals & mining all fell 25% or more
  - 1,000 stocks fell over 25% of which 500 fell over 50% and 230+ over 75%
  - 63 of the sectors classified as neutrals or risers had stocks that fell over 75%

#### The average sector performance was up 73%, even so 500 stocks fell over 50%

# WHILE MOST SECTORS DID WELL



Figure 5: Global GICS sector price performance - last 5 years



**Over 90% of sectors rose more than 5%** 

# MANY STOCKS WITHIN THEM DID BADLY

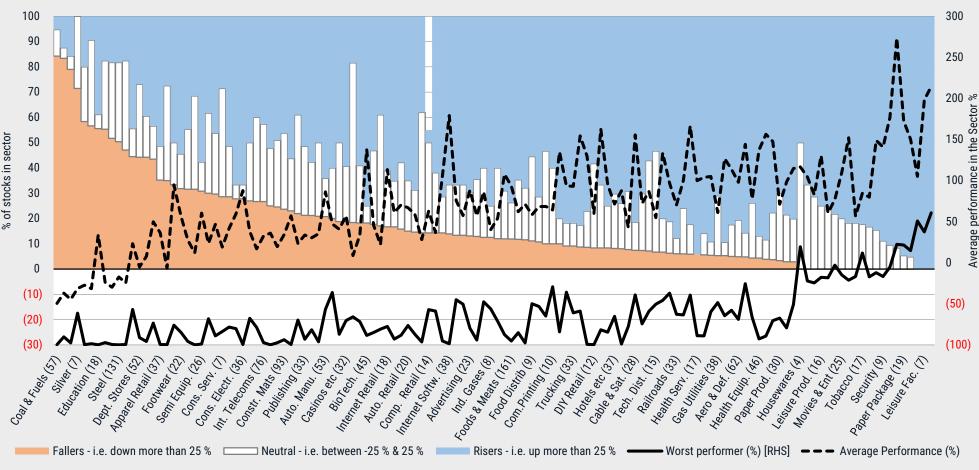


Figure 6: Stock performance groupings within GICS sectors - last 5 years

#### Over 75% of sectors had stocks that fell more than 50%

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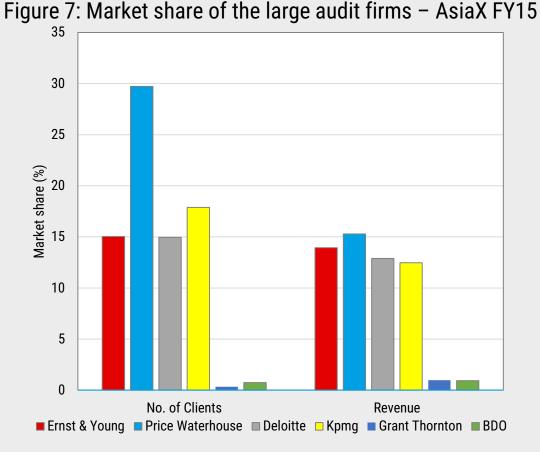


Exposing Creative Accounting

# **TREAT AUDITORS WITH SCEPTICISM**



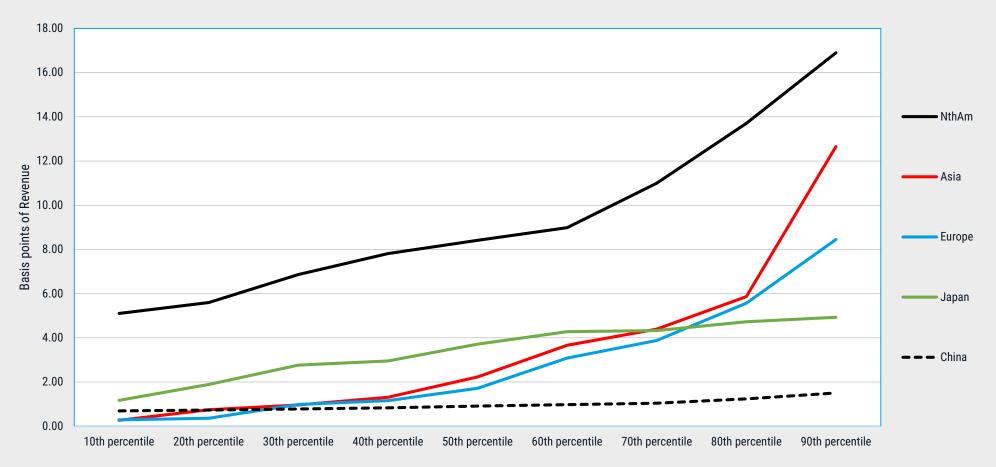
- Variable standards
  - Countries
  - Industries
  - Within Firms
- Independence and conflicts
  - Management choose the auditors
  - Auditors verify performance and pay
  - Limited investor recourse
- Legality vs reality
  - Legally defensible
  - Cautious and prudent



#### Investors are faced with limited choice

# **VARIABLE STANDARDS: Countries**

Figure 8: Audit fees (Basis points of Revenue) for Electricity Utilities around the world



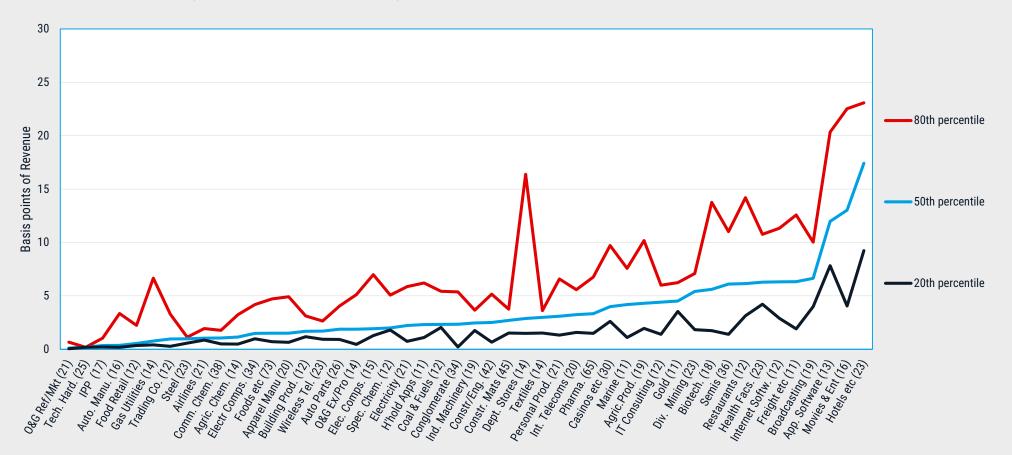
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#### Counting power stations in the North America costs 4 times as much as in Japan



# **VARIABLE STANDARDS: Industries**

Figure 9: Audit fees (Basis points of Revenue) – AsiaX



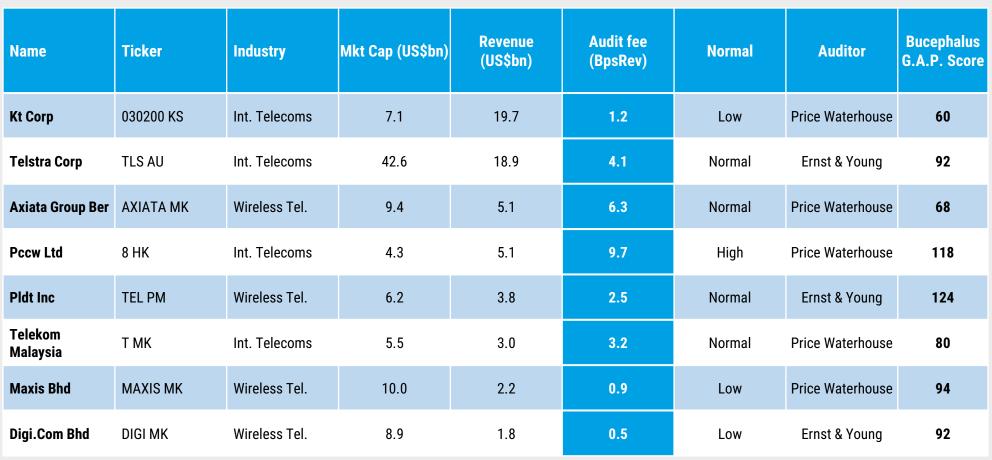
#### Airlines get audited for 1.05 Bps/Rev vs Freight at 6.64 Bps/Rev

Source: Bloomberg and Bucephalus Research Partnership



# **VARIABLE STANDARDS: Firms**

#### Figure 10: Telecommunications audited by Ernst & Young & Price Waterhouse



15

#### Similar businesses, very different audit fees

Source: Bloomberg and Bucephalus Research Partnership





# **INDEPENDENCE AND CONFLICTS**



- Managements choose the auditors
  - AGM vote form over substance
  - No alternatives offered
  - The audit report goes to management, minimal investors interaction
- Auditors verify management's performance and pay
  - Executive pay can be multiples of audit fees
  - A clear incentive for auditors to please their employer
  - Acquiescence and creativity beats questioning and conservatism
- Limited investor recourse
  - Auditors rarely get questioned
  - Employed by company so not beholden to shareholders
  - The Livent case in Canada, 2014, may offer shareholders some hope

#### The auditor's dilemma: management vs investors

# **MANAGEMENT CHOOSES THE AUDITORS (1)**

Figure 11: Extreme executive pay vs audit fees - AsiaX

Name	Ticker	Industry	Mkt Cap (US\$bn)	Revenue (US\$bn)	Executive pay as multiple of audit cost (x)	Total Executive pay (US\$m)	Audit fee (BpsRev)	Auditor	Bucephalus G.A.P. Score
Sun Tv Network	SUNTV IN	Broadcasting	2.9	0.4	439.5	22.2	1.28	Ernst & Young	110
Divi Labs Ltd	DIVI IN	Life Sciences	4.8	0.6	192.0	13.2	1.19	Pvrk Nageswara Rao & Co	95
Tech Mahindra Lt	TECHM IN	IT Consulting	6.2	4.1	54.8	34.4	1.55	Deloitte	104
Amara Raja Batt	AMRJ IN	Elec. Comps.	2.4	0.7	54.2	5.3	1.38	Deloitte	92
Oil Search Ltd	OSH AU	O&G Ex/Pro	7.5	1.6	52.1	15.6	1.89	Deloitte	85
Upl Ltd	UPLL IN	Agric. Chem.	4.8	2.0	51.7	2.8	0.27	Ernst & Young	89
Brit Amer Tobacc	ROTH MK	Tobacco	2.9	1.2	32.5	3.3	0.87	Price Waterhouse	70
Bajaj Auto Ltd	BJAUT IN	Motorcycle	11.3	3.4	31.7	7.0	0.65	Price Waterhouse	88
Aurobindo Pharma	ARBP IN	Pharma.	6.7	2.1	31.1	8.4	1.27	Ernst & Young	92
Apollo Hospitals	APHS IN	Health Facs.	2.6	0.9	30.4	5.4	1.90	S Viswanathan	101

#### The audit fee is a fraction of what management is to receive

Source: Bloomberg and Bucephalus Research Partnership



Exposing Creative Accounting

# **MANAGEMENT CHOOSES THE AUDITORS (2)**

Figure 12: Extreme executive pay vs Audit fees – Rest of the World

Name	Ticker	Industry	Mkt Cap (US\$bn)	Revenue (US\$bn)	Average Executive cost (US\$m)	Executive pay as multiple of audit cost (x)	Audit fee (BpsRev)	Auditor	Bucephalus G.A.P. Score
North America									
Monster Beverage	MNST US	Soft Drinks	23.9	2.7	4.5	128.8	0.5	Deloitte	100
Regeneron Pharm	REGN US	Biotech.	44.3	4.1	25.1	72.9	N/A	Price Waterhouse	156
Masimo Corp	MASI US	Health Equip.	3.0	0.6	24.6	70.7	27.6	Grant Thornton	102
Europe									
Berkeley Group	BKG LN	Homebuilding	4.2	3.1	11.9	94.7	2.4	Kpmg	110
Genmab A/S	GEN DC	Biotech.	10.5	0.2	2.3	65.2	4.2	Price Waterhouse	63
Ds Smith Plc	SMDS LN	Paper Pkge	4.6	6.1	4.3	57.6	0.2	Deloitte	104
Japan									
Fanuc Corp	6954 JP	Ind. Machinery	37.3	5.2	3.1	103.7	0.6	Ernst & Young	103
Takeda Pharmaceu	4502 JP	Pharma.	34.4	15.1	3.7	42.1	0.3	Kpmg	133
Asahi Intecc Co	7747 JP	Health Suppl	2.6	0.3	2.9	25.4	6.8	Deloitte	65
China									
China Cyts-A	600138 CH	Hotels etc	2.5	1.7	0.3	34.0	0.5	Daxin Cpa	90
Jiangsu Hengru-A	600276 CH	Pharma.	15.7	1.5	0.2	25.5	0.8	Jiangsu Suya Jincheng Cpa	75
China Biologic P	CBPO US	Biotech.	3.4	0.3	4.4	23.9	31.3	Kpmg	71

#### Executive pay is lower overseas, but then so are the audit fees

Source: Bloomberg and Bucephalus Research Partnership



Exposing Creative Accounting

# **LEGALITY vs REALITY**



- Auditors do what is legally defensible
  - Obscure but disclosed e.g. buried in note 365 on page 450 of the accounts
  - Obtuse assumptions: discount rates, tax, asset lives and valuations
  - Letter of the law vs the spirit e.g. The balance sheet reflects the accounts as at the year end date (but not any other day!)
- Cautious and prudent is what investors need
  - Reveal assumptions
  - Add relevant detail
  - Consistency of standards and presentation

#### The result: management wins

# **INTRODUCING THE BUCEPHALUS G.A.P. SCORE**



- The G.A.P. Score: quantifying the risk of creativity
  - 16 Governance tests to assess the likelihood that management could get creative
  - 17 Accounting risk tests for individual outliers
  - 17 Peer performance tests measuring ratios relative to competitors
- *Please bear in mind:* this is our list of suspects, recommendations come next
  - The Bucephalus process: Score, Review and Recommend. This report is Score
  - Investigate high scores: be suspicious, all high G.A.P. scores are worthy of review
  - N.B. Extreme single factors can be as important as high aggregate scores
- Top G.A.P. Scores: AsiaX
  - BEM TB/BECL TB, LT IN, ICT PM, 1038 HK, VED LN, CPALL TB, CPF TB, ADSEZ IN, 2207 TT, TRUE TB
  - Summary sheets for the top score: LT IN
  - Summary sheets for the lowest scoring comparable company: JSMR IJ

#### Scoring: Governance, Accounting risk and Peer Performance

## THE G.A.P. SCORE



- Governance: potential G Score of 155
  - Factors include: executive costs, pension policy, tax payments, stock compensation, director tenure and board compensation
- Accounting risks: potential A Score of 150
  - Factors include: working capital, related cos, off balance sheet liabilities, debt churn, unrealised profit, intangibles and investment
- Peer performance: potential P Score of 110
  - Factors include: working capital, employee and director productivity, earnings cash conversion, leverage, margins, returns

#### Quantifying the risk of creativity

### **TOP G.A.P. SCORES**

# Bucephalus Research | Partnership

**Exposing Creative Accounting** 

#### Figure 13: Governance, Accounting risk and Peer performance – AsiaX

Name	Ticker	Industry	Mkt Cap (US\$bn)	EV/Sales T12M	Audit fee (BpsRev)	Range	Auditor	Broker views (B/H/S)	G.A.P. percentiles (G/Ar/Pp)	Bucephalus G.A.P. Score
Bangkok Express	BEM TB	Road & Rail	3.3	13.1	N/A	N/A	Ernst & Young	7/4/6	96/89/99	148
Larsen & Toubro	LT IN	Constr. & Eng.	19.1	2.2	N/A	N/A	Deloitte	29/13/4	100/73/94	143
Intl Contain Ter	ICT PM	Ports & Serv.	3.1	4.6	18.5	High	Ernst & Young	12/1/0	53/100/96	142
Cki Holdings	1038 HK	Electricity	22.4	36.2	12.6	High	Deloitte	6/7/1	97/94/85	140
Vedanta Resource	VED LN	Div. Mining	2.8	1.9	2.2	Normal	Deloitte	1/8/1	97/74/97	139
Cp All Pcl	CPALL TB	Food Retail	15.6	1.7	N/A	N/A	Kpmg	24/3/0	94/97/80	138
Charoen Pok Food	CPF TB	Foods & Meats	6.7	1.1	N/A	N/A	Kpmg	20/0/1	100/91/63	137
Adani Ports And	ADSEZ IN	Ports & Serv.	8.5	11.9	N/A	N/A	Ernst & Young	20/4/2	72/81/100	136
Hotai Motor Co	2207 TT	Auto. Retail	6.1	1.6	N/A	N/A	Price Waterhouse	2/5/0	87/89/94	135
True Corp Pcl	True TB	Int. Telecoms	6.8	2.6	N/A	N/A	Price Waterhouse	6/8/11	93/94/77	133
AsiaX										

## **PLEASE BEAR IN MIND**



- The Bucephalus process
  - Identify factors that matter and standards that can be manipulated
  - Screen and score all the factors to highlight anomalies
  - Single company accounting reviews by qualified accountants
- Investigate high scores
  - Data flaws and inappropriate accounting may result in overstated scores
  - Our multi-factor approach and weightings aim to reduce errors
  - All high scores suggest a high level of accounting risk and subjectivity
- Extreme single factors can be as important as high aggregate scores
  - Each factor is scored using deciles. Extreme outliers may be underscored
  - All single factors scoring 10's are worthy of review

#### This report is our list of suspects, recommendations come next

# **SUMMARY SHEET – TOP G.A.P SCORE: 148**

# For the full downloadable PDF click here: LT IN



Immers carp, million     Transver       amm Average Daily Turnover (m)     38.0       Governance     31-Mar-09       Governance     31-Mar-09       Number of Board members     (Se)       Oudest Board member     (Se)       Oudest Board member     (Se)       Oudest Board member     (Se)       Outest Board member     (Se)       Oute Board     (Se)       Oute Ite Board     (Se)	Auditor 31-Mar-10 88 88 88 89 89 89 89 89 89 89 80 80 80 80 80 80 80 80 80 80 80 80 80	Debite 31-Mar-11 (%) (%) (%)	31-Mar-12 88 88	Audit/Salary (bps) 31-Mar-13 (S)(S)	31-Mar-14	Sells 31-Mar-15	4 31-Mar-16 මෙම
31-Mar-08	31-Mar-10	31-Mar-11 (3) (3) (3) (3) (3) (3) (3) (3) (4) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	31-Mar-12 88	31-Mar-13	31-Mar-14	31-Mar-15	
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00 00	30	33	8	)			
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rnings	© (	© (	© (	3	© (	8	
Perion deficit (3) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4							
Audit - Fee from the mean (Prepays & Deferred costs)/equity (%)	Ха	Ха	Xæ		•	Xa	
*	_						
Seneish score (probability of fraud)			() ()		88		
	3	3	3	3		03	
ROA< Average prior years (A)	88	8	8	8	\$	8	
Excessive Contingent liabilities			•	•	•	•	
Excessive Intangibles Excessive Intangibles Other tangible assets/Fourity 回答	B	0	B B	D ,	D ,	)) ()	
			()	()	()		
Excessive Receivables	•	•	•	•	2 2	•	
les 88	88	88	88	88	88	88	
Other receivables/Total receivables							
ash extraction from working capital							
nterest spread vs national average*							
E.	<u> </u>		213 listed cos w	213 listed cos with sales of over US\$100m	101th Dercentile	1	
10th Percentule 20th Percentule 20th Percentule 3.5 4.8	Ie 30th Percentile 5.8	10%	70th Percentile 10.2	80th Percentile 12.0	90th Percentile 16.8	12.4	
3	, <del>с</del>	7.1	9	: 11	14	9.5	
Unlevered operating cashflow margin (8) (1)	1	5.1	1 9	- =	16 2	0.5	
2.4	4.3	6.4	7.7	9.4	12.8	5.5	
nventory days         98         124           'ayable days (based on COGS)         27         40	145 58	234 99	293 123	365 152	449 210	21 119	
48	77	118	133	178	227	128	
-rec carry (+ayables - inventory) + ve is good (293) (218) ash conversion cycle days 106 137	171	(132) 256	304	(bU) 375	(35) 480	44	
2 0	5 0	10	9	19	46	4.3	
	- ω α	5	· 6 ;	000	- 9	3.5	
0 145,558 .	2 230,679	3 403,168	5 473,891	6 645,935	7 873,340	2.4	
4,164	10,809	25,115	30,505	45,992	69,543	80,628	
ost +EBIT) (%)	10,423	30,404	41,926	61,657 77	86,118 87	115,352 58	
2.88	7.54	7.08	8.00	8.00	8.05	7.79	
Ave. Exec. director compensation (US\$)         81,031         119,285           Sales/Director (US\$m)         58.8         101.9	195,492	1,110,609	1,485,239	1,982,347	3,341,325	46,647 772	
s % of Equity 0.1	3.1	38	40	1,030 73	1,420	31	
0,1	6.0	10.4	10.2	19.7	44.3	6.0	
1.8	2.4	32.5	38.4	4.9	6.5	98 Q	
les (%) 2.3	10.0	34.4	30.4 43.6	63.1	103.0 104.4	90.9 108.1	
,	11%	20%	28%	32%	42%	45%	
3.7 (312) (	6.7	9.3 264	11.0 437	12.9 629	17.9 1,114	(401)	
Cash tax paid rate (Expensed rate if blank)         14         19           Altman 2 score         1.17         1.50	1.64	2.56		33	35		L

# **COMPETITOR'S SUMMARY SHEET - G.A.P SCORE: 90**



# For the full downloadable PDF click here: JSMR IJ

Jasa Marga (Persero) Tbk Pt				JSMR IJ	Price	IDR 4260		info@buce		23-Nov-16
al Year	Highways & Railtracks Dec-15	5	Address	Plaza Tol Spain		www.jasa Accounting	ID GAAP	Free float % Foreign limit		
Vext results	May-16 Accounting \$	\$SN				Auditor's view Audit/Sales (bps)	Unqualified	Ownership Buys	15	R&I outlook and rating
harket cap. (m)	28,968,000		Tel. number	62-21-841-3630		Audit/employee		Holds	- 6	Bloomberg health grade A
nini Average baily tannover (in)	31-Dec-07	31-Dec-08	31-Dec-09	31-Dec-10	31-Dec-11	31-Dec-12	31-Dec-13	31-Dec-14	31-Dec-15	
Sovernance			3		3		03	3		Totals FY Dec 15
Didest Board member			¢		(		(	¢		
ongest tenure								3	3	≞ 
Director tenure over 10 yrs Double tier board										(3) 10, out of 46
ormer CEO on the Board			8	B (3) (3)	0		B (3) (3)	B (3) (3)	0	<ul> <li>2, out of 22</li> <li>a cut of 2</li> </ul>
Jnl Op. CF/Unl CashfromOps	(			3	(	(		(		
ension deficit		88	88	30	3	\$	3			Any single factor might indicate a serious underlying problem
Deferred tax as % of equity	3	88	88	88	88	88	88	88	88	So while lots of scores means plenty
Prepays & Deferred costs)/equity (%)		¢								might be more important
eneish score (probability of fraud)										
ccounting Risk	00		00							
Short term assets/Revenue> average					3				03	
Asset growth> Earnings growth	8 8 8	Q	88	88	8					
Excessive M&A	88	88	2.12				88			
Excessive Contingent liabilities		•2	•	•2 (S						
Other tangible assets/Equity	8	3	8	8	8	8	8	S S	88	
Excessive Receivables	Ŷ	<b>€</b> ≋	88	•	<b>€</b> ¥	•	•	œ Ø	(3) (3)	
Excessive Payables Payables > Receivables	•	00 00 00	() () () () () () () () () () () () () (	() () () () () () () () () () () () () (	8	00 (0)	8	)) ()	00 00 00	
Other payables/Total payables	0								);	
oans to/receivables from Ass's etc										
Jebt churn (zero if debt is falling)	Q	88								
terest spread vs national average*										*based on 82 cos in Indonesia
eer Performance	Comps. vs Highways 10th Percentile	& Railtracks 20th Percentile	30th Percentile	10% Trim Mean	32 listed cos wit 70th Percentile	32 listed cos with sales of over US\$100m 70th Percentile 80th Percentile 90th 1	3\$100m 90th Percentile	JSMR IJ	Review	
BITDA margin (%) Intervene cash From operations margin	24.8	40.1	44.6 30	55.7 43.3	71.5	73.7	79.1	11.9	9 (9 9 (9	Poor
Intevered operating cashflow margin	8	23 18	30 25	43.3 37.3	51	59	89	13.0 11.4	00 00 00	Poor
Lev CFO less depreciation)/ Earnings	0	0	° - 1	0.9	7 -1	2	2	1.5	30	High
repreciation rate (%) rventory days	29	3.U	61	4. <i>1</i> 173	3.0 157	0.4 221	398	9.0	() (	Alert Beware
ayable days (based on COGS)	6	14	24	155	130	251	413	143	) (3)	
(eceivable days Free carry (Pavables - Inventory) +'ve is good	(248)	18	(116)	(9)	52	143	379	8/ 126	0	
ash conversion cycle days	(359)	(103)	(14)	68	166	238	386	(24)	) (C) (C)	Weak
<sup>a</sup> repayments (Days of COGS) Sales/Net fixed assets (x)	0 0	0 0	1 2	22	10	32	84	19.8	1) (1	Beware High
PBT/Assets (%)	2	ω	4	5	6	∞ (	10	4.8	(;)	
eturn on assets (%)	2	2	3	4	335.500	7	8	2 <u>.</u> 8		D
EBIT/Employee (US\$)	46,790	52,375	55,735	93,016	116,474	132,816	161,485	0	() () () () () () () () () () () () () (	Poor
imployee cost (US\$)	2,425	5,089	7,392	25,383	28,736	49,381	70,736	2	20	Beware
:mployee cost/ (Emp cost +EBLI) (%) >ension liability discount rate	3	6	9 8,95	20	29 9.07	9.11 9.11	37 9.25	3.90	0	Beware Beware
Ave. Exec. director compensation (US\$)	34,866	38,874	68,387	304,981	242,835	475,368	826,560	270	()	Beware
	36.9	70.8	95.2	119	135	159	200	. 0	3 (3) (3) (3)	Poor
ales/Director (US\$m)	0.6	0.8	0.5	6.0	4.5	20	59 17.3	4	D (	
iales/Director (US\$m) :ontingent liabilities as % of Equity :ontingent liabilities/Total Assets	1.8	2.0	2.4	3.5	4.2	49	5.7	4.2	(;	,
ales/Director (USSm) ontingent liabilities as % of Equity ontingent liabilities/Total Assets .ssets/Equity	62.2	121.3	163.4	251.9	326.9	354.9	433.4	83.3	•	
sales/Director (USSm) Contingent liabilities as % of Equity Contingent liabilities/Total Assets Sassis/Equity France debt/Sales	19%	21%	29%	41%	50%	58%	410.3 65%	32%	0	
ales/Director (USSm) onrtingent liabilities as % of Equity ssets/Equity ssets/Equity ross debt/Sales 'otal debt + Leases/Sales (%) ross debt/Total assets	4.7	5.7	6.7	8.9	10.6	12.1	14.1	3.90		Beware
ales/Director (USSm) ontingent liabilities as % of Equity ssets/Equity ssets/Equity ross debt/Sales Total debt + Leases//Sales (%) ross debt/Total assets orrowing cost (%)		(060)	(52)	20 20	318	454	643	(411)	, œ	Beware National rate (%) 28
Sales/Director (USSm) Contingen Labilities as % of Equity Contingen Labilities / Total Assets Assets/Equity Assets/Sales (%) Total debt + Leases//Sales (%) Gross debt/Total assets Gross debt/Total a	(256) 2	11024/	19		23	25	25	#VALUE!	4 4	



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